



Flinders University – Mount Gambier Hospital AMC WorkplaceBased Assessment Program

Flinders University Rural Health SA and Mount Gambier & Districts Health Service (MGDHS) have extended their partnership to offer an Australian Medical Council (AMC) accredited Workplace Based Assessment (WBA) program at the Mount Gambier Hospital. This program began in October 2018 and is accredited for three candidates at any one time.



What is WBA?

WBA offers an alternate assessment pathway to the AMC Clinical Exams for international medical graduates seeking general registration with the Medical Board of Australia.

The candidates are assessed whilst working in the Australian healthcare system. They must progress competently through the two phases of the program which test their clinical skills, knowledge, decision making skills, interaction with patients and ability to work as part of a healthcare team.

There are 10 WBA programs throughout Australia, and we are proud to announce that this is currently the only WBA program accredited in South Australia.

WBA Candidate Applications

All applications must be sent to the program Director, Dr Michelle McIntosh via email (michelle.mcintosh@flinders.edu.au).

Please submit a letter of application addressing the following eligibility and ranking criteria:

Eligibility Criteria

1. Have a current employment contract as a medical officer with MGDHS, working in any department within the hospital.
2. Have passed the Australian Medical Council multiple-choice question examination (Part 1)
3. Have AHPRA approval for Level 2 supervision requirements

In your application, please state that you consent for MGDHS to share information with Flinders University confirming the above eligibility criteria.

Ranking Criteria

1. Evidence of a commitment to clinical service provision in the Limestone Coast region
2. Interest in rural generalist practice or a specialist discipline currently in undersupply in the region
3. Clinical experience indicating high likelihood of meeting clinical assessments to post graduate year 2 standard across the disciplines of Medicine, Surgery, Emergency Medicine, Paediatrics, Women's Health and Mental Health (Please attach your CV)

Selection Process

Applicants will be shortlisted for interview based on their written application. Applicants will be required to complete a probationary period, including an in-training assessment prior to interview.

Phase One Assessment Program

Once accepted into the WBA program, candidates are required to pay an enrolment fee of \$3300.00.

Throughout the first 6 months an assessment program will be provided across all the disciplines consisting of:

- Six direct observation of clinical skills (one in each discipline)
- Two case-based discussions (discipline nominated by candidate)
- One 360-degree assessment
- One in-training assessment

Progression to Phase Two:

Following successful completion of Phase One, candidates will progress to Phase Two following the payment of \$5500 and an additional fee to AMC.

Candidates deemed to have deficiencies in their performance may be provided with the opportunity to remediate and then perform two additional assessments before progressing. Details regarding borderline performance and opportunity for remediation assessments will be available at WBA Program orientation.

Phase Two Assessment Program

In the second six months a further assessment program will be provided across all disciplines consisting of:

- 12 mini-CEX (two in each discipline)
- Eight case-based discussions (one in each discipline and two from disciplines nominated by candidate)
- One 360-degree assessment
- Two in-training assessments

Candidate fees are utilised to pay for experienced clinicians to provide the candidate assessments.

For further information please contact WBA Program Director:

Dr Michelle McIntosh

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Email: michelle.mcintosh@flinders.edu.au