Organisational Structure Policy

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1. Purpose

The purpose of this policy is to allocate authorities for determining the University's organisational and governance structures.

2. Policy statement

The University's academic and administrative structures facilitate the achievement of its vision, mission and strategic objectives.

3. Authorities

Authorities for approving organisational and governance structures are as follows:

Council	a. The establishment and amendment of the principal academic structure.
	b. The recruitment and appointment of the Vice-Chancellor, as required by the *Flinders University Act 1966*.
Vice-Chancellor	c. The establishment, recruitment and appointment of senior executive positions reporting to the Vice-Chancellor.
	d. Approve the standard governance arrangements to apply within the academic structure, including the establishment of key leadership roles and high-level committees.
	e. Approve the organisational structure of the University's corporate management and administration, including the provision of professional services in academic areas.
Vice-President (Corporate Services)	f. Procedures for managing changes to the University's academic or administrative structures.

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4.   Responsibilities

University Secretary	a. Maintaining a high-level summary of organisational structure and governance arrangements, including committee terms of reference, on the University's website.

5.   Supporting procedures

Supporting procedures are part of this policy and provide additional detail to give practical effect to the policy principles.

Organisational Structure Procedures

Approval Authority	Council
Responsible Officer	Vice-Chancellor
Approval Date	18 August 2020
Effective Date	18 August 2020
Review Date*	August 2023
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* Unless otherwise indicated, this procedure will still apply beyond the review date.

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